



Carbon Reduction Plan: Red Circle Healthcare Advisory Ltd

Company number: 15862292

Publication date: 1st June 2026

Commitment to achieving Net Zero

Red Circle Healthcare Advisory Ltd is committed to achieving Net Zero greenhouse gas emissions across its operations and value chain by 2050 at the latest, representing at least a 90% absolute reduction in emissions against its baseline. This commitment is made and owned at director level and is integral to how the company operates and delivers its services.

As a supplier to the NHS, **Red Circle Healthcare Advisory Ltd** recognises the NHS ambition to reach Net Zero for the emissions it controls directly by 2040, and for the emissions it can influence by 2045, and will work to align its own reduction trajectory and supplier reporting with the NHS Net Zero Supplier Roadmap where it acts as a supplier into NHS contracts.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced before the introduction of any strategies to reduce emissions. They are the reference point against which emissions reductions are measured.

Baseline year: 2026

Additional details relating to baseline emissions calculations

Red Circle Healthcare Advisory Ltd was established in 2024 and is reporting its greenhouse gas emissions for the first time. In line with the guidance, the baseline year and the current reporting year are therefore the same, and this first measurement period serves as the baseline against which future reductions will be measured.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00
Scope 2	0.00
Scope 3 (Included Sources)	4.53
Total Emissions	4.53

Notes on Scope 1 and Scope 2:

Red Circle Healthcare Advisory Ltd owns no vehicles and operates no premises in which it directly combusts fuel. As a fully home-based organisation with no offices, it has no direct (Scope 1) emissions, and Scope 1 is reported as nil (0 tCO₂e) for the reporting period.



Red Circle Healthcare Advisory Ltd operates on a fully home-based basis and does not lease or operate any office premises for which it purchases electricity. It therefore has no company-controlled purchased-electricity (Scope 2) emissions, and Scope 2 is reported as nil (0 tCO₂e) for the reporting period. Energy associated with home-based working falls outside the Scope 3 categories required under this reporting standard.

Scope 3 sources included in the above:

Emissions have been assessed against the five Scope 3 categories required by the guidance. Where the company does not emit in a category, this is stated explicitly below so that no Scope is left unreported:

- **Upstream transportation and distribution — Not applicable.** Red Circle Healthcare Advisory Ltd does not purchase or receive physical goods requiring inbound freight or distribution as part of its operations. Its services are delivered as data, analytics and software, it holds no inventory, and it operates no supply chain involving the transport of physical products. Emissions in this category are assessed as nil for the reporting period.
- **Artificial Intelligence Model Use & Cloud Hosting – Included** Use of Amazon Web Services, AI model usage and homebased laptops included in Scope 3 total of 3,509.6 kgCO₂e (3.51 tCO₂e) for the reporting period.
- **Waste generated in operations — Negligible.** With no office premises, the company operates no material operational waste stream; any incidental home-office waste is immaterial and is not separately quantified for the reporting period.
- **Business travel — Included.** Business travel, predominantly rail travel to NHS client sites, is the company's principal source of emissions and comprises substantially all of the reported Scope 3 total of 1,024.4 kgCO₂e (1.02 tCO₂e) for the reporting period.
- **Employee commuting — Not applicable.** As a fully home-based organisation with no office premises, routine employee commuting does not arise. Assessed as nil for the reporting period.
- **Downstream transportation and distribution — Not applicable.** Red Circle Healthcare Advisory Ltd delivers all of its services digitally and does not manufacture, sell or distribute any physical product to customers. There is consequently no downstream transportation or distribution associated with its activities, and emissions in this category are assessed as nil for the reporting period.

Current Emissions Reporting

Reporting year: 2026

Reporting period end date: 31 July 2026

Reporting year emissions:



EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00
Scope 2	0.00
Scope 3 (Included Sources)	4.53
Total Emissions	4.53

Emissions reduction targets

In order to progress towards Net Zero, the company has adopted the following carbon reduction targets.

The company projects that its carbon emissions will reduce to **0.453 tCO₂e per employee** by **2040**. This is a projected reduction of **50% per employee** against the baseline. Progress against these targets will be reported in each annual update of this plan.

Carbon Reduction Projects and Environmental Management Measures

The following environmental management measures are in effect and will be applied by **Red Circle Healthcare Advisory Ltd** in the performance of the contract. Reflecting the company's operating model as a remote-delivery NHS data, analytics and software provider, these measures focus on the areas where its activity actually generates emissions: business travel, commuting, office energy, IT equipment and cloud computing.

Measures currently in effect

- **Remote-first and hybrid working** — the company operates without a large fixed office footprint, materially reducing office energy consumption and the emissions associated with daily employee commuting.
- **Digital-by-default service delivery** — advisory outputs, costing and analytics, and reporting are delivered electronically, avoiding printing and the physical distribution of materials; a paperless working practice is applied across the business.
- **Rail-first travel policy for client visits** — where travel to NHS sites is necessary, public transport (rail) is the default in preference to car or domestic air travel, and meetings are held remotely wherever they can be conducted effectively online.
- **Cloud-hosted software** — the company's software platform is hosted on cloud infrastructure rather than self-managed on-premise hardware, allowing it to benefit from the efficiency and renewable-energy commitments of major cloud providers and to avoid the embodied and operational emissions of dedicated server hardware.
- **Responsible IT equipment lifecycle** — laptops and devices are retained for their full useful life and disposed of or recycled in line with WEEE requirements at end of life.

Future carbon reduction initiatives

In the future the company intends to implement further measures, which may include:



- Formal measurement and annual tracking of Scope 1–3 emissions using Government conversion factors
- A documented sustainable travel and procurement policy
- Selecting cloud and software suppliers with published science-based / Net Zero commitments
- Exploring alignment with the Science Based Targets initiative (SBTi) as the company scales



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body) and will be reviewed and updated at least annually, within six months of the company's financial year end, and published on the company's UK website.

Signed on behalf of the Bidder:

Signature:

James Wilson

Name: James Wilson

Position: Managing Director

Date: 1st July 2026